December 30, 2020

Senator Hicks Room 515.2

Re: RBS No. 481

RBS No. 481 removes the earnings on retired teachers who return to public school employment provided they have been retired at 60 days.

RBS No. 481 is a fiscal bill as defined by the Oklahoma Pension Legislation Actuarial Analysis Act. The requirement of being retired only 60 days is too short a period. It would encourage teachers to retire earlier than expected and then return to teaching to be able to receive both a pension benefit as well as salary from a public school.

I am a member of the American Academy of Actuaries and meet the Qualification Standards of the American Academy of Actuaries to render the actuarial opinion herein.

Thomas E. Cummins

Thomas E. Cummins, MAAA